## **Comparisons of Job Characteristics**

Focus Occupation: Psychiatric Technicians (29-2053)

**Associated Occupation: Mental Health Counselors (21-1014)** 

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 97

Focus Occupation: Psychiatric Technicians (29-2053)
Associated Occupation: Mental Health Counselors (21-1014)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Psychology	6.4	23.2	22.9	0	Current knowledge level may be sufficient	
Therapy and Counseling	3.8	23.2	19.8	<<	Extensive education and/or training may be required	
Customer and Personal Service	11.3	17.1	19.1	>	Current knowledge level is likely sufficient	
Sociology and Anthropology	4.1	14.1	12.8	<	Expanded education and/or training may be required	
Philosophy and Theology	3.2	10.5	8.6	<	Expanded education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 84

Focus Occupation: Psychiatric Technicians (29-2053)
Associated Occupation: Mental Health Counselors (21-1014)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation	
Active Listening	11.0	20.1	12.3	<<	Extensive development of skills in this area may be required
Social Perceptiveness	9.1	19.5	13.2	<<	Extensive development of skills in this area may be required
Speaking	10.8	16.5	12.2	<<	Extensive development of skills in this area may be required
Service Orientation	7.9	15.9	11.1	<<	Extensive development of skills in this area may be required
Monitoring	9.9	14.2	12.5	<	A higher skill level may be required

Judgment and Decision Making	9.4	14.1	10.3	<<	Extensive development of skills in this area may be required	
Persuasion	7.4	13.8	9.8	<<	Extensive development of skills in this area may be required	
Learning Strategies	7.2	12.0	9.7	<	A higher skill level may be required	
Science	4.5	11.9	2.8	<<	Extensive development of skills in this area may be required	
Negotiation	6.8	11.4	9.8	<	A higher skill level may be required	
Operations Analysis	5.0	11.4	1.3	<<	Extensive development of skills in this area may be required	
Systems Analysis	6.5	11.2	6.9	<<	Extensive development of skills in this area may be required	
Systems Evaluation	6.4	11.0	6.9	<<	Extensive development of skills in this area may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

### **Abilities**

#### Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Psychiatric Technicians (29-2053)
Associated Occupation: Mental Health Counselors (21-1014)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Oral Expression	12.4	17.8	14.0	<<	Extensive improvement in abilities may be required	
Oral Comprehension	12.5	17.7	14.4	<<	Extensive improvement in abilities may be required	
Problem Sensitivity	11.1	17.5	13.2	<<	Extensive improvement in abilities may be required	
Inductive Reasoning	10.2	17.3	10.8	<<	Extensive improvement in abilities may be required	
Speech Recognition	9.9	16.5	10.8	<<	Extensive improvement in abilities may be required	
Speech Clarity	10.2	16.2	10.5	<<	Extensive improvement in abilities may be required	
Written Expression	9.8	15.0	10.7	<<	Extensive improvement in abilities may be required	
Fluency of Ideas	7.6	13.5	7.9	<<	Extensive improvement in abilities may be required	
Category Flexibility	9.0	12.3	8.7	<<	Extensive improvement in abilities may be required	
Selective Attention	8.7	12.2	9.3	<<	Extensive improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 74

Focus Occupation: Psychiatric Technicians (29-2053)
Associated Occupation: Mental Health Counselors (21-1014)

Work Activities	Exclusivity of Activity
Follow patient observation procedures	71
Use interpersonal communication techniques	10
Work with persons with mental disabilities or illnesses	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 93

Focus Occupation: Psychiatric Technicians (29-2053)
Associated Occupation: Mental Health Counselors (21-1014)

Tools and Technologies	Exclusivity
Blood pressure units and related products	11
Business function specific software	1
Computers	1
Industry specific software	1
Medical thermometers and accessories	31

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.